



HEALTH AND SAFETY POLICY STATEMENT

The safety statement applies to each employee, contractor and visitor. The statement sets out the safety policy of Alutrade Ltd, and specifies the means provided to achieve that policy.

The objective is to provide a safe and healthy work environment for all employees, contractors and visitors to the company. The information, training and supervision needed for this purpose will be provided, but the co-operation of all employees and contractors is necessary to meet this goal. It is intended to review this statement in the light of experience and developments and will be reviewed at least each year.

It is our aim to eliminate accidents, injuries and work-related ill health so far as reasonably practicable. Where hazards exist, we will evaluate, control and bring these to the attention of our employees. We all have a duty to co-operate in all safety related matters, not to endanger ourselves or others and not misuse anything provided for safety. In particular, all persons are to ensure that appropriate safety rules are followed and report to management unsafe or dangerous practices or occurrences. Safety is a partnership and the responsibility of all not only management.

Top management shall establish, implement and maintain an OH&S policy that:

- a. includes a commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
- b. provides a framework for setting the OH&S objectives;
- c. includes a commitment to fulfil legal requirements and other requirements;
- d. includes a commitment to eliminate hazards and reduce OH&S risks;
- e. includes a commitment to continual improvement of the OH&S management system;
- f. includes a commitment to consultation and participation of workers, and workers' representatives.

We are using the latest management standards, including ISO 14001 and ISO 45001 to help us achieve our policy, and we will take all other reasonable steps to achieve our objectives, so that the legislated requirements will be a minimum standard acceptable to us in matters affecting the health, welfare and safety of all our employees and others who may be on our premises or otherwise affected by our activities.

Risk assessments, audits and general inspections will be undertaken in line with management systems by those trained to do so. This will ensure management identify significant hazards and plan for their elimination, reduction and control.

Whilst on our premises, visitors are accounted for, escorted and protected from workplace hazards. Contractors will be supervised and controlled.

Malcolm George
Managing Director

A handwritten signature in black ink, appearing to read "Malcolm George", is written over the printed name and title.

January 2021